

# THE JEFFERSON HEALTH PLAN UPDATE

Volume 16/Issue 16

## WELCOME!

As another way to reach out to current Jefferson Health Plan groups and communicate on issues that directly impact our members, we will be providing updates on what is happening in the consortium.

If you have items that you would like to see in these updates, feel free to let us know!



**Jefferson**  
HEALTH PLAN

## Disease Management and Wellness Service Programs

The Jefferson Health Plan (JHP) is firmly committed to offering members the best health benefits programs available. JHP cares about the health and well-being of the members' employees and their family members. For these reasons, effective on January 1, 2019, JHP is implementing a new Disease Management program, HealthReach. HealthReach will be available to the members' employees and their family members, on a voluntary basis. HealthReach will replace the existing disease management program administered by Optum.

The HealthReach program proactively identifies high risk and potentially high risk members based on data to include medical, pharmacy, HRA, and biometrics to provide one-on-one care management services. The program is not focused on specific disease; rather it identifies all risk, regardless of cost or condition. The clinical team applies a coordinated approach for members that have, or potentially have, health conditions that includes member outreach, physician involvement, nurse coaching and data monitoring. Even minor improvements in member habits and health can deliver measurable results—fewer hospitalizations, fewer emergency room visits, less absenteeism, better outcomes and better quality of life. An overview of the HealthReach program will be provided via multiple webinars.

Date/Time: Monday, December 17<sup>th</sup>, 11:00 am and 2:00 pm  
Tuesday, December 18<sup>th</sup>, 11:00 am and 2:00 pm  
Wednesday, December 19<sup>th</sup>, 11:00 am and 2:00 pm

Registration details will be forthcoming and be circulated by e-mail.

In addition, Optum will continue to administer the Wellness Service Program for Consortium Members. We are pleased to offer multiple wellness packages for you to choose from to meet the needs of your unique population. Jefferson Health Plan recognizes there is no one-size-fits-all approach to wellness, so in 2019 members will have the option to select from one of three wellness designs – Basic, Better or Best. Each design has unique offerings to support your wellness initiatives, whether you are just now starting a wellness program or have been working toward a healthy population for years. A complete overview of the 2019 Wellness Program and Options will be sent out in the coming week.

Members should call 740-792-4010 Ext. 256 or

email [jhpemployer@thejeffersonhealthplan.org](mailto:jhpemployer@thejeffersonhealthplan.org) for any further information.

## CMS Online Disclosure for 1/1 Renewals

As you may recall, the Centers for Medicare and Medicaid Services require all employers who offer prescription drug plans to give plan participants annual notice that their current prescription drug coverage is as creditable as the coverage offered to qualified retirees through Medicare Part D plans. The notice for your plan was provided to you for distribution to your participants this past October. In addition to the distribution of notices to participants, employers are also required to electronically file a confirmation with CMS verifying some general plan information and that the notices were sent to participants on or before October 15. For CMS creditable coverage reporting purposes, “plan year” means annual renewal period. Disclosure to CMS must be made within 60 days after the beginning of the “plan year” (annual renewal period). Therefore, 1/1/2019 renewals must file online on or before February 28, 2019. The website is as follows: <http://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosureForm.html>

The CMS Guidance and Screen Prints for the electronic filing can be found to the left of the fields of entry. When reviewing the screen print examples, please note that some sections of the Disclosure Form may not apply to your plan. Only fields relevant to your plan may appear on your screen. Also note that **Total Number of Medicare Part D Eligible Individuals covered as of Plan Year Beginning Date** can be acquired from your TPA.

## 1094-1095 Filing Deadline

The IRS recently released the final Forms 1094-B, 1095-B, 1094-C, and 1095-C for employers to use to report on the group health insurance coverage they offered during the 2018 calendar year. Instructions on how to complete the forms have also been released.

Links to the forms and instructions are below:

- Form 1094-C: [www.irs.gov/pub/irs-pdf/f1094c.pdf](http://www.irs.gov/pub/irs-pdf/f1094c.pdf)
- Form 1095-C: [www.irs.gov/pub/irs-pdf/f1095c.pdf](http://www.irs.gov/pub/irs-pdf/f1095c.pdf)
- Form 1094-C / 1095-C Instructions: [www.irs.gov/pub/irs-pdf/i109495c.pdf](http://www.irs.gov/pub/irs-pdf/i109495c.pdf)
- Form 1094-B: [www.irs.gov/pub/irs-pdf/f1094b.pdf](http://www.irs.gov/pub/irs-pdf/f1094b.pdf)
- Form 1095-B: [www.irs.gov/pub/irs-pdf/f1095b.pdf](http://www.irs.gov/pub/irs-pdf/f1095b.pdf)
- Form 1094-B / 1095-B Instructions: [www.irs.gov/pub/irs-pdf/i109495b.pdf](http://www.irs.gov/pub/irs-pdf/i109495b.pdf)

The 2018 Forms and Instructions generally are the same as the prior year’s materials. Note that the new forms do include a format change for entering the names of persons enrolled in a minimum essential health coverage plan. Employers that sponsor a self-funded health plan providing minimum essential coverage are responsible for reporting the covered individuals’ names, either on Form 1095-C, Part III or Form 1095-B, Part IV. Previously, there was a single space for entering the full name, but now there are separate spaces for first name, middle initial, and last name. On November 29, 2018, the IRS issued Notice 2018-94 extending the due date for furnishing the 2018 Forms 1095-B and 1095-C to individuals from January 31, 2019, to March 4, 2019. This Notice mirrors the same extension for the 2017 and 2016 ACA reporting. Due to this blanket extension, the IRS will not automatically grant additional 30-day extensions to employers. “Notwithstanding the extension provided in this notice, employers and other coverage providers are encouraged to furnish 2018 statements [to individuals] as soon as they are able.” Note that Notice 2018-94 extends the due date only for providing the relevant ACA forms to individuals. As with the last two years, “this notice does not extend **the due date for filing with the IRS the 2018 Forms 1094-B, 1095-B, 1094-C, or 1095-C, which remains February 28, 2019, if not filing electronically, or April 1, 2019, if filing electronically.**” Detailed information is at <https://www.irs.gov/pub/irs-drop/n-18-94.pdf>.

## CONTACT US

The Jefferson Health Plan

2023 Sunset Blvd.

Steubenville, Ohio 43952

[www.thejeffersonhealthplan.org](http://www.thejeffersonhealthplan.org)

Spring Semi-Annual  
Meeting

Wednesday,

April 17<sup>th</sup>, 2019

See website for additional  
details

## W-2 Reporting of Health Coverage

The Affordable Care Act requires employers to report the cost of coverage under an employer-sponsored group health plan on an employee's Form W-2, Wage and Tax Statement, in Box 12, using Code DD. The reporting requirement currently applies only to employers who filed 250 or more eligible employee W-2 Forms in the preceding year. Employers are required to provide the information by January 31, 2019. The reporting requirement remains optional for employers issuing fewer than 250 W2 forms for the 2018 calendar year. Additional information is at the IRS website at: <https://www.irs.gov/affordable-care-act/form-w-2-reporting-of-employer-sponsored-health-coverage> (IRS page last reviewed or updated June 20, 2018).

## SERB Survey Assistance

School Employee Relations Board (SERB) Survey is once again due for submission March 1, 2019. If you require assistance completing your Survey, please respond directly to the email that the Jefferson Health Plan will be sending. All responses are due by February 1 to allow time for submission.

## Service Contact Guide

The Jefferson Health Plan has updated its contact information to better serve members. If members have any concerns/comments/suggestions, please email or call based on the service contact guide below:

TOPIC	EMAIL ADDRESS	PHONE
Billing	<a href="mailto:billing@thejeffersonhealthplan.org">billing@thejeffersonhealthplan.org</a>	740.792.4010 ext.250
Investment (US Bank/ Audit)	<a href="mailto:invest@thejeffersonhealthplan.org">invest@thejeffersonhealthplan.org</a>	740.792.4010 ext.251
Legal and Compliance	<a href="mailto:legal@thejeffersonhealthplan.org">legal@thejeffersonhealthplan.org</a>	740.792.4010 ext.252
Ohio Valley Pool	<a href="mailto:ovp@thejeffersonhealthplan.org">ovp@thejeffersonhealthplan.org</a>	740.792.4010 ext.253
Quotes	<a href="mailto:quotes@thejeffersonhealthplan.org">quotes@thejeffersonhealthplan.org</a>	740.792.4010 ext.254
Employee w/Questions (Wellness & EAP)	<a href="mailto:jhpmember@thejeffersonhealthplan.org">jhpmember@thejeffersonhealthplan.org</a>	740.792.4010 ext.255
Employer w/Questions	<a href="mailto:jhpemployer@thejeffersonhealthplan.org">jhpemployer@thejeffersonhealthplan.org</a>	740.792.4010 ext.256
Renewals/Election Sheets	<a href="mailto:renewals@thejeffersonhealthplan.org">renewals@thejeffersonhealthplan.org</a>	740.792.4010 ext.254
Moratoria Requests	<a href="mailto:moratoria@thejeffersonhealthplan.org">moratoria@thejeffersonhealthplan.org</a>	740.792.4010 ext.251
Broker w/Questions	<a href="mailto:broker@thejeffersonhealthplan.org">broker@thejeffersonhealthplan.org</a>	740.792.4010 ext.257

## Upcoming EAP Webinars

Each month Beacon offers two new webinars—one for managers and one for employees. The webinars offer timely, relevant, and reliable information for everyday living, and provide participants the opportunity to submit questions and receive an individualized response via email. Here's how the webinars work:

- Employees can access the 30-minute webinars through a link on the home page of your Achieve Solutions website at [www.achievesolutions.net/jhp](http://www.achievesolutions.net/jhp).
- Once logged in, every user can view the webinar and submit questions. All questions will be triaged to the appropriate person for a quick and timely individualized response. Clinical questions will be directed to a Beacon Care Manager.
- After one month, the webinar link will be removed from the Achieve Solutions home page, and a new one will take its place. The former webinar will be archived on Achieve Solutions.

## Upcoming Webinars:

**December 11, 3 p.m. ET** – Feeling Relationship Strain? Get Close Again

Many couples have been happily together for decades. What's their secrets? Learn ways to enhance and rebuild intimacy.

**December 13, 3 p.m. ET** – For Managers: Enhance Your Leadership Skills by Managing with Intention

As a manager, your words and actions have an enormous impact on your employees. You may see the performance and productivity of your team improve by developing specific leadership skills.

## DID YOU KNOW???

Over the last 3 years, JHP has provided the consortium with ...

- a tax savings over \$19,450,000
- an administrative savings of \$93,360,000



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